

| Indiv                                                                | Nombre                                      | Paso Sal      | Bonif Antig | Bonif Profe | Comple Pacto  | Ajuste Salario                | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq | Acep/ Dec. 81-70 B. Ornato | Cuenta Bancaria | Codigo        | Fecha Ingreso | Fecha Relación |             |        |              |                 |                      |                |             |           |                 |
|----------------------------------------------------------------------|---------------------------------------------|---------------|-------------|-------------|---------------|-------------------------------|---------------|------------------|---------------|----------------------------|-----------------|---------------|---------------|----------------|-------------|--------|--------------|-----------------|----------------------|----------------|-------------|-----------|-----------------|
|                                                                      | Sueldo Perma                                | 1% Prestamo   |             |             | Otros Desctos | Minimo                        |               | Decreto 424-95   | Sind/Stopq    |                            | Desc Judicial   | Prest. Elect. |               |                | Tienda Coop | Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Sueldo Liquido | Otros Bonos | Gts. Rep. | Liquido Recibir |
|                                                                      | IGSS                                        | Sutrap orquet | Sutraporque | Bantrab     | Prest Sind    | Fianza                        | Isr           | 1%               |               |                            |                 |               |               |                |             |        |              |                 |                      |                |             |           |                 |
| Vienen ...                                                           |                                             |               |             |             |               |                               |               |                  |               |                            |                 |               |               |                |             |        |              |                 |                      |                |             |           |                 |
|                                                                      | 0.00                                        |               | 0.00        | 0.00        | 0.00          | 0.00                          | 0.00          | 0.00             | 0.00          | 0.00                       |                 | 0.00          | 0.00          |                | 0.00        |        | 0.00         |                 | 0.00                 |                | 0.00        |           | 0.00            |
|                                                                      | 0.00                                        | 0.00          | 0.00        | 0.00        | 0.00          | 0.00                          | 0.00          | 0.00             | 0.00          | 0.00                       | 0.00            |               | 0.00          |                | 0.00        | 0.00   |              | 0.00            | 0.00                 |                | 0.00        | 0.00      | 0.00            |
| 2025-075-01-00-000-006-022-0509-40 GERENCIA DE SEGURIDAD INTEGRAL    |                                             |               |             |             |               |                               |               |                  |               |                            |                 |               |               |                |             |        |              |                 |                      |                |             |           |                 |
| 001                                                                  | IXPATÁ IXPANCOC NERY FELIPE                 |               |             |             |               | PROFESIONAL ESPECIALIZADO III |               |                  |               |                            | 3065036437      |               | 22034         | 02/01/2025     | 02/01/2025  |        |              |                 |                      |                |             |           |                 |
| 31                                                                   | 6,358.00                                    |               | 0.00        | 0.00        | 375.00        | 0.00                          |               | 3,500.00         | 10,233.00     |                            |                 |               |               |                |             |        |              |                 |                      | 9,253.93       | 250.00      |           | 9,503.93        |
|                                                                      | 494.25                                      | .00           | .00         | .00         | .00           | .00                           | .00           | 137.54           | 347.28        | .00                        | .00             | .00           | .00           | .00            | .00         | .00    | .00          | .00             | .00                  |                | .00         |           |                 |
|                                                                      |                                             |               |             |             |               |                               |               |                  |               |                            |                 |               |               |                |             |        |              |                 |                      |                |             |           |                 |
|                                                                      | 6,358.00                                    |               | 0.00        | 0.00        | 375.00        | 0.00                          |               | 3,500.00         | 10,233.00     |                            |                 |               |               |                |             |        |              |                 |                      |                |             |           |                 |
|                                                                      | .00                                         | .00           |             | .00         | .00           |                               |               | 347.28           |               | .00                        |                 | .00           |               | .00            | .00         | .00    | .00          | .00             | .00                  | 9,253.93       |             | 0.00      |                 |
|                                                                      | 494.25                                      |               | .00         |             | .00           | 137.54                        |               | .00              | .00           | .00                        |                 | .00           | .00           | .00            | .00         | .00    | .00          | 0.00            |                      | 250.00         |             | 9,503.93  |                 |
| 2025-075-01-00-000-006-022-0509-42 DEPARTAMENTO DE PROTECCIÓN FÍSICA |                                             |               |             |             |               |                               |               |                  |               |                            |                 |               |               |                |             |        |              |                 |                      |                |             |           |                 |
| 001                                                                  | TOLEDO LUISA FERNANDA ROSALES MAZARIEGOS DE |               |             |             |               | OFICIAL DE SEGURIDAD I        |               |                  |               |                            | 01-078-019998-4 |               | 827           | 02/01/2025     | 02/01/2025  |        |              |                 |                      |                |             |           |                 |
| 31                                                                   | 2,178.00                                    |               | 0.00        | 0.00        | 0.00          | 0.00                          |               | 1,500.00         | 3,678.00      |                            |                 |               |               |                |             |        |              |                 |                      | 3,498.39       | 250.00      |           | 3,748.39        |
|                                                                      | 177.65                                      | .00           | .00         | .00         | .00           | .00                           | .00           | 1.96             | .00           | .00                        | .00             | .00           | .00           | .00            | .00         | .00    | .00          | .00             | .00                  |                | .00         |           |                 |
| 002                                                                  | VELASQUEZ GUTIERREZ CARLOS ARNOLDO          |               |             |             |               | OFICIAL DE SEGURIDAD I        |               |                  |               |                            | 030780001186    |               | 516           | 02/01/2025     | 02/01/2025  |        |              |                 |                      |                |             |           |                 |
| 31                                                                   | 2,178.00                                    |               | 0.00        | 0.00        | 0.00          | 0.00                          |               | 1,500.00         | 3,678.00      |                            |                 |               |               |                |             |        |              |                 |                      | 3,464.34       | 250.00      |           | 3,714.34        |
|                                                                      | 177.65                                      | .00           | .00         | .00         | .00           | .00                           | .00           | 36.01            | .00           | .00                        | .00             | .00           | .00           | .00            | .00         | .00    | .00          | .00             | .00                  |                | .00         |           |                 |
| 003                                                                  | PÉREZ GÓMEZ CÉSAR                           |               |             |             |               | OFICIAL DE SEGURIDAD I        |               |                  |               |                            | 030780001283    |               | 514           | 02/01/2025     | 02/01/2025  |        |              |                 |                      |                |             |           |                 |
| 31                                                                   | 2,178.00                                    |               | 0.00        | 0.00        | 0.00          | 0.00                          |               | 1,500.00         | 3,678.00      |                            |                 |               |               |                |             |        |              |                 |                      | 3,469.39       | 250.00      |           | 3,719.39        |
|                                                                      | 177.65                                      | .00           | .00         | .00         | .00           | .00                           | .00           | 30.96            | .00           | .00                        | .00             | .00           | .00           | .00            | .00         | .00    | .00          | .00             | .00                  |                | .00         |           |                 |
| 004                                                                  | ESTRADA SOSA CHRISTIAN ORLANDO              |               |             |             |               | OFICIAL DE SEGURIDAD I        |               |                  |               |                            | 030780001119    |               | 639           | 02/01/2025     | 02/01/2025  |        |              |                 |                      |                |             |           |                 |
| 31                                                                   | 2,178.00                                    |               | 0.00        | 0.00        | 0.00          | 0.00                          |               | 1,500.00         | 3,678.00      |                            |                 |               |               |                |             |        |              |                 |                      | 3,472.20       | 250.00      |           | 3,722.20        |
|                                                                      | 177.65                                      | .00           | .00         | .00         | .00           | .00                           | .00           | 28.15            | .00           | .00                        | .00             | .00           | .00           | .00            | .00         | .00    | .00          | .00             | .00                  |                | .00         |           |                 |
| 005                                                                  | ORTEGA RAMOS DONALDO                        |               |             |             |               | OFICIAL DE SEGURIDAD I        |               |                  |               |                            | 030780001453    |               | 522           | 02/01/2025     | 02/01/2025  |        |              |                 |                      |                |             |           |                 |
| 31                                                                   | 2,178.00                                    |               | 0.00        | 0.00        | 0.00          | 0.00                          |               | 1,500.00         | 3,678.00      |                            |                 |               |               |                |             |        |              |                 |                      | 3,465.74       | 250.00      |           | 3,715.74        |
|                                                                      | 177.65                                      | .00           | .00         | .00         | .00           | .00                           | .00           | 34.61            | .00           | .00                        | .00             | .00           | .00           | .00            | .00         | .00    | .00          | .00             | .00                  |                | .00         |           |                 |
| Van ...                                                              |                                             |               |             |             |               |                               |               |                  |               |                            |                 |               |               |                |             |        |              |                 |                      |                |             |           |                 |
|                                                                      | 17,248.00                                   |               | 0.00        | 0.00        | 375.00        | 0.00                          |               | 11,000.00        | 28,623.00     |                            | 0.00            |               | 0.00          |                | 0.00        |        | 0.00         |                 | 0.00                 |                | 1,500.00    |           | 0.00            |
|                                                                      | 1,382.50                                    | 0.00          | 0.00        | 0.00        | 0.00          | 0.00                          |               | 137.54           | 478.97        | 0.00                       | 0.00            |               | 0.00          |                | 0.00        | 0.00   |              | 0.00            | 0.00                 | 26,623.99      |             | 28,123.99 |                 |

| Indiv                                                                | Nombre                         | Paso Sal           | Bonif Antig | Bonif Profe | Comple Pacto  | Ajuste Salario         | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq | Acep/ Dec. 81-70 B. Ornato | Cuenta Bancaria | Codigo        | Fecha Ingreso | Fecha Relación |            |              |                 |                      |                |             |           |                 |  |           |
|----------------------------------------------------------------------|--------------------------------|--------------------|-------------|-------------|---------------|------------------------|---------------|------------------|---------------|----------------------------|-----------------|---------------|---------------|----------------|------------|--------------|-----------------|----------------------|----------------|-------------|-----------|-----------------|--|-----------|
|                                                                      | Sueldo Perma                   | 1% Prestamo        |             |             | Otros Descots | Convenio               |               | Decreto 424-95   | Sind/Stopq    |                            | Desc Judicial   | Prest. Elect. | Cuota Coop    | Tienda Coop    | Jubila     | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Sueldo Liquido | Otros Bonos | Gts. Rep. | Liquido Recibir |  |           |
|                                                                      | IGSS                           | Sind/Sutrap orquet | Sutraporque | Bantrab     | Prest Sind    |                        | Fianza        | Isr              |               |                            |                 |               |               |                |            |              |                 |                      |                |             |           |                 |  |           |
| Vienen ...                                                           |                                |                    |             |             |               |                        |               |                  |               |                            |                 |               |               |                |            |              |                 |                      |                |             |           |                 |  |           |
|                                                                      | 17,248.00                      |                    | 0.00        | 0.00        | 375.00        |                        | 0.00          | 11,000.00        |               | 28,623.00                  |                 | 0.00          | 0.00          | 0.00           |            | 0.00         |                 | 0.00                 |                | 1,500.00    |           | 28,123.99       |  |           |
|                                                                      | 1,382.50                       | 0.00               | 0.00        | 0.00        | 0.00          |                        | 0.00          | 137.54           | 478.97        | 0.00                       | 0.00            |               | 0.00          |                | 0.00       |              | 0.00            |                      | 26,623.99      |             | 0.00      |                 |  |           |
| 2025-075-01-00-000-006-022-0509-42 DEPARTAMENTO DE PROTECCIÓN FÍSICA |                                |                    |             |             |               |                        |               |                  |               |                            |                 |               |               |                |            |              |                 |                      |                |             |           |                 |  |           |
| 006                                                                  | CRUZ GONZÁLEZ ELFIDO ALBERTO   |                    |             |             |               | OFICIAL DE SEGURIDAD I |               |                  |               |                            | 030780001712    |               | 686           | 02/01/2025     | 02/01/2025 |              |                 |                      |                |             |           |                 |  |           |
| 31                                                                   | 2,178.00                       |                    | 0.00        | 0.00        | 0.00          |                        | 0.00          | 1,500.00         | 3,678.00      |                            |                 |               |               |                |            |              |                 |                      | 3,400.44       | 250.00      |           | 3,650.44        |  |           |
|                                                                      | 177.65                         | .00                | .00         | .00         | .00           | .00                    | .00           | 99.91            | .00           | .00                        | .00             | .00           | .00           | .00            | .00        | .00          | .00             | .00                  |                |             | .00       |                 |  |           |
| 007                                                                  | ORDOÑEZ CHANQUIN ELSE OTTONIEL |                    |             |             |               | OFICIAL DE SEGURIDAD I |               |                  |               |                            | 030780001917    |               | 536           | 02/01/2025     | 02/01/2025 |              |                 |                      |                |             |           |                 |  |           |
| 31                                                                   | 2,178.00                       |                    | 0.00        | 0.00        | 0.00          |                        | 0.00          | 1,500.00         | 3,678.00      |                            |                 |               |               |                |            |              |                 |                      | 3,468.42       | 250.00      |           | 3,718.42        |  |           |
|                                                                      | 177.65                         | .00                | .00         | .00         | .00           | .00                    | .00           | 31.93            | .00           | .00                        | .00             | .00           | .00           | .00            | .00        | .00          | .00             | .00                  |                |             | .00       |                 |  |           |
| 008                                                                  | PALMA FRANCO AXEL ESAÚ         |                    |             |             |               | OFICIAL DE SEGURIDAD I |               |                  |               |                            | 01-038-000733-6 |               | 986           | 07/07/2025     | 07/07/2025 |              |                 |                      |                |             |           |                 |  |           |
| 31                                                                   | 2,178.00                       |                    | 0.00        | 0.00        | 0.00          |                        | 0.00          | 1,500.00         | 3,678.00      |                            |                 |               |               |                |            |              |                 |                      | 3,500.35       | 250.00      |           | 3,750.35        |  |           |
|                                                                      | 177.65                         | .00                | .00         | .00         | .00           | .00                    | .00           | .00              | .00           | .00                        | .00             | .00           | .00           | .00            | .00        | .00          | .00             | .00                  |                |             | .00       |                 |  |           |
| 009                                                                  | CIFUENTES LÓPEZ JORGE ARNOLDO  |                    |             |             |               | OFICIAL DE SEGURIDAD I |               |                  |               |                            | 091-012780-2    |               | 973           | 02/06/2025     | 02/06/2025 |              |                 |                      |                |             |           |                 |  |           |
| 31                                                                   | 2,178.00                       |                    | 0.00        | 0.00        | 0.00          |                        | 0.00          | 1,500.00         | 3,678.00      |                            |                 |               |               |                |            |              |                 |                      | 3,500.35       | 250.00      |           | 3,750.35        |  |           |
|                                                                      | 177.65                         | .00                | .00         | .00         | .00           | .00                    | .00           | .00              | .00           | .00                        | .00             | .00           | .00           | .00            | .00        | .00          | .00             | .00                  |                |             | .00       |                 |  |           |
| 010                                                                  | MENDOZA MENDEZ ERICK ROBERTO   |                    |             |             |               | OFICIAL DE SEGURIDAD I |               |                  |               |                            | 445-013825-2    |               | 583           | 02/01/2025     | 02/01/2025 |              |                 |                      |                |             |           |                 |  |           |
| 31                                                                   | 2,178.00                       |                    | 0.00        | 0.00        | 0.00          |                        | 0.00          | 1,500.00         | 3,678.00      |                            |                 |               |               |                |            |              |                 |                      | 2,480.59       | 250.00      |           | 2,730.59        |  |           |
|                                                                      | 177.65                         | .00                | .00         | .00         | .00           | .00                    | .00           | 37.76            | .00           | .00                        | .00             | 982.00        | .00           | .00            | .00        | .00          | .00             | .00                  |                |             | .00       |                 |  |           |
| 011                                                                  | MONZÓN CASTILLO YESLI DAYANA   |                    |             |             |               | OFICIAL DE SEGURIDAD I |               |                  |               |                            | 01-078-020333-7 |               | 873           | 02/01/2025     | 02/01/2025 |              |                 |                      |                |             |           |                 |  |           |
| 31                                                                   | 2,178.00                       |                    | 0.00        | 0.00        | 0.00          |                        | 0.00          | 1,500.00         | 3,678.00      |                            |                 |               |               |                |            |              |                 |                      | 3,498.39       | 250.00      |           | 3,748.39        |  |           |
|                                                                      | 177.65                         | .00                | .00         | .00         | .00           | .00                    | .00           | 1.96             | .00           | .00                        | .00             | .00           | .00           | .00            | .00        | .00          | .00             | .00                  |                |             | .00       |                 |  |           |
| 012                                                                  | AVILA ANTÓN DIEGO RAFAEL       |                    |             |             |               | OFICIAL DE SEGURIDAD I |               |                  |               |                            | 445-008820-0    |               | 951           | 02/01/2025     | 02/01/2025 |              |                 |                      |                |             |           |                 |  |           |
| 31                                                                   | 2,178.00                       |                    | 0.00        | 0.00        | 0.00          |                        | 0.00          | 1,500.00         | 3,678.00      |                            |                 |               |               |                |            |              |                 |                      | 3,498.39       | 250.00      |           | 3,748.39        |  |           |
|                                                                      | 177.65                         | .00                | .00         | .00         | .00           | .00                    | .00           | 1.96             | .00           | .00                        | .00             | .00           | .00           | .00            | .00        | .00          | .00             | .00                  |                |             | .00       |                 |  |           |
| 013                                                                  | CANIL CHIQUIRIN GREGORIO       |                    |             |             |               | OFICIAL DE SEGURIDAD I |               |                  |               |                            | 030780001780    |               | 506           | 02/01/2025     | 02/01/2025 |              |                 |                      |                |             |           |                 |  |           |
| 31                                                                   | 2,178.00                       |                    | 0.00        | 0.00        | 0.00          |                        | 0.00          | 1,500.00         | 3,678.00      |                            |                 |               |               |                |            |              |                 |                      | 3,467.11       | 250.00      |           | 3,717.11        |  |           |
|                                                                      | 177.65                         | .00                | .00         | .00         | .00           | .00                    | .00           | 33.24            | .00           | .00                        | .00             | .00           | .00           | .00            | .00        | .00          | .00             | .00                  |                |             | .00       |                 |  |           |
| Van ...                                                              |                                |                    |             |             |               |                        |               |                  |               |                            |                 |               |               |                |            |              |                 |                      |                |             |           |                 |  |           |
|                                                                      | 34,672.00                      |                    | 0.00        | 0.00        | 375.00        |                        | 0.00          | 23,000.00        |               | 58,047.00                  |                 | 0.00          | 0.00          | 0.00           |            | 0.00         |                 | 0.00                 |                | 3,500.00    |           | 0.00            |  |           |
|                                                                      | 2,803.70                       | 0.00               | 0.00        | 0.00        | 0.00          |                        | 0.00          | 137.54           | 685.73        | 0.00                       | 0.00            |               | 982.00        |                | 0.00       |              | 0.00            |                      | 53,438.03      |             |           |                 |  | 56,938.03 |

| Indiv                                                                | Nombre                           | Paso Sal      | Bonif Antig | Bonif Profe | Comple Pacto  | Ajuste Salario         | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq | Acep/ Dec. 81-70 B. Ornato | Cuenta Bancaria | Codigo        | Fecha Ingreso | Fecha Relación |             |        |              |                 |                      |                |             |           |                 |
|----------------------------------------------------------------------|----------------------------------|---------------|-------------|-------------|---------------|------------------------|---------------|------------------|---------------|----------------------------|-----------------|---------------|---------------|----------------|-------------|--------|--------------|-----------------|----------------------|----------------|-------------|-----------|-----------------|
|                                                                      | Sueldo Perma                     | 1% Prestamo   |             |             | Otros Desctos | Minimo                 |               | Decreto 424-95   | Sind/Stopq    |                            | Desc Judicial   | Prest. Elect. |               |                | Tienda Coop | Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Sueldo Liquido | Otros Bonos | Gts. Rep. | Liquido Recibir |
|                                                                      | IGSS                             | Sutrap orquet | Sutraporque | Bantrab     | Prest Sind    | Fianza                 | Isr           | 1%               |               |                            |                 |               |               |                |             |        |              |                 |                      |                |             |           |                 |
| Vienen ...                                                           |                                  |               |             |             |               |                        |               |                  |               |                            |                 |               |               |                |             |        |              |                 |                      |                |             |           |                 |
|                                                                      | 34,672.00                        |               | 0.00        | 0.00        | 375.00        | 0.00                   |               | 23,000.00        |               | 58,047.00                  |                 | 0.00          |               | 0.00           |             |        | 0.00         |                 | 0.00                 |                | 3,500.00    |           | 56,938.03       |
|                                                                      | 2,803.70                         | 0.00          | 0.00        | 0.00        | 0.00          | 0.00                   |               | 137.54           | 685.73        | 0.00                       |                 | 0.00          | 982.00        |                | 0.00        |        | 0.00         |                 | 0.00                 |                | 53,438.03   |           | 0.00            |
| 2025-075-01-00-000-006-022-0509-42 DEPARTAMENTO DE PROTECCIÓN FÍSICA |                                  |               |             |             |               |                        |               |                  |               |                            |                 |               |               |                |             |        |              |                 |                      |                |             |           |                 |
| 014                                                                  | BREGANZA MEDINA KERVY ARTEMIO    |               |             |             |               | OFICIAL DE SEGURIDAD I |               |                  |               |                            | 445-016948-9    | 980           | 02/06/2025    | 02/06/2025     |             |        |              |                 |                      |                |             |           |                 |
| 31                                                                   | 2,178.00                         |               | 0.00        | 0.00        | 0.00          | 0.00                   |               | 1,500.00         | 3,678.00      |                            |                 |               |               |                |             |        |              |                 |                      | 3,500.35       | 250.00      |           | 3,750.35        |
|                                                                      | 177.65                           | .00           | .00         | .00         | .00           | .00                    | .00           | .00              | .00           | .00                        | .00             | .00           | .00           | .00            | .00         | .00    | .00          | .00             | .00                  |                | .00         |           |                 |
| 015                                                                  | CRISTALES ROJAS HÉCTOR DANIEL    |               |             |             |               | OFICIAL DE SEGURIDAD I |               |                  |               |                            | 030780001607    | 559           | 02/01/2025    | 02/01/2025     |             |        |              |                 |                      |                |             |           |                 |
| 31                                                                   | 2,178.00                         |               | 0.00        | 0.00        | 0.00          | 0.00                   |               | 1,500.00         | 3,678.00      |                            |                 |               |               |                |             |        |              |                 |                      | 3,467.40       | 250.00      |           | 3,717.40        |
|                                                                      | 177.65                           | .00           | .00         | .00         | .00           | .00                    | .00           | 32.95            | .00           | .00                        | .00             | .00           | .00           | .00            | .00         | .00    | .00          | .00             | .00                  |                | .00         |           |                 |
| 016                                                                  | LÓPEZ REYES CRISTOPHER ALEXANDER |               |             |             |               | OFICIAL DE SEGURIDAD I |               |                  |               |                            | 01-078-020506-2 | 934           | 02/01/2025    | 02/01/2025     |             |        |              |                 |                      |                |             |           |                 |
| 31                                                                   | 2,178.00                         |               | 0.00        | 0.00        | 0.00          | 0.00                   |               | 1,500.00         | 3,678.00      |                            |                 |               |               |                |             |        |              |                 |                      | 3,421.66       | 250.00      |           | 3,671.66        |
|                                                                      | 177.65                           | .00           | .00         | .00         | .00           | .00                    | .00           | 78.69            | .00           | .00                        | .00             | .00           | .00           | .00            | .00         | .00    | .00          | .00             | .00                  |                | .00         |           |                 |
| 017                                                                  | ESTRADA ABCEDA HUGO LEONEL       |               |             |             |               | OFICIAL DE SEGURIDAD I |               |                  |               |                            | 030780001356    | 547           | 02/01/2025    | 02/01/2025     |             |        |              |                 |                      |                |             |           |                 |
| 31                                                                   | 2,178.00                         |               | 0.00        | 0.00        | 0.00          | 0.00                   |               | 1,500.00         | 3,678.00      |                            |                 |               |               |                |             |        |              |                 |                      | 3,469.19       | 250.00      |           | 3,719.19        |
|                                                                      | 177.65                           | .00           | .00         | .00         | .00           | .00                    | .00           | 31.16            | .00           | .00                        | .00             | .00           | .00           | .00            | .00         | .00    | .00          | .00             | .00                  |                | .00         |           |                 |
| 018                                                                  | HERRERA ROLDÁN CARLOS ENRIQUE    |               |             |             |               | OFICIAL DE SEGURIDAD I |               |                  |               |                            | 10078021858-9   | 918           | 02/01/2025    | 02/01/2025     |             |        |              |                 |                      |                |             |           |                 |
| 31                                                                   | 2,178.00                         |               | 0.00        | 0.00        | 0.00          | 0.00                   |               | 1,500.00         | 3,678.00      |                            |                 |               |               |                |             |        |              |                 |                      | 3,421.72       | 250.00      |           | 3,671.72        |
|                                                                      | 177.65                           | .00           | .00         | .00         | .00           | .00                    | .00           | 78.63            | .00           | .00                        | .00             | .00           | .00           | .00            | .00         | .00    | .00          | .00             | .00                  |                | .00         |           |                 |
| 019                                                                  | PÉREZ VÉLIZ MANUEL ALEJANDRO     |               |             |             |               | OFICIAL DE SEGURIDAD I |               |                  |               |                            | 01-038-000730-1 | 971           | 02/06/2025    | 02/06/2025     |             |        |              |                 |                      |                |             |           |                 |
| 31                                                                   | 2,178.00                         |               | 0.00        | 0.00        | 0.00          | 0.00                   |               | 1,500.00         | 3,678.00      |                            |                 |               |               |                |             |        |              |                 |                      | 3,500.35       | 250.00      |           | 3,750.35        |
|                                                                      | 177.65                           | .00           | .00         | .00         | .00           | .00                    | .00           | .00              | .00           | .00                        | .00             | .00           | .00           | .00            | .00         | .00    | .00          | .00             | .00                  |                | .00         |           |                 |
| 020                                                                  | PAZ MORALES JULIO CÉSAR          |               |             |             |               | OFICIAL DE SEGURIDAD I |               |                  |               |                            | 030780002557    | 558           | 02/01/2025    | 02/01/2025     |             |        |              |                 |                      |                |             |           |                 |
| 31                                                                   | 2,178.00                         |               | 0.00        | 0.00        | 0.00          | 0.00                   |               | 1,500.00         | 3,678.00      |                            |                 |               |               |                |             |        |              |                 |                      | 3,464.72       | 250.00      |           | 3,714.72        |
|                                                                      | 177.65                           | .00           | .00         | .00         | .00           | .00                    | .00           | 35.63            | .00           | .00                        | .00             | .00           | .00           | .00            | .00         | .00    | .00          | .00             | .00                  |                | .00         |           |                 |
| 021                                                                  | SANDOVAL MORÁN JULIO CESAR       |               |             |             |               | OFICIAL DE SEGURIDAD I |               |                  |               |                            | 030780001569    | 669           | 02/01/2025    | 02/01/2025     |             |        |              |                 |                      |                |             |           |                 |
| 31                                                                   | 2,178.00                         |               | 0.00        | 0.00        | 0.00          | 0.00                   |               | 1,500.00         | 3,678.00      |                            |                 |               |               |                |             |        |              |                 |                      | 3,468.27       | 250.00      |           | 3,718.27        |
|                                                                      | 177.65                           | .00           | .00         | .00         | .00           | .00                    | .00           | 32.08            | .00           | .00                        | .00             | .00           | .00           | .00            | .00         | .00    | .00          | .00             | .00                  |                | .00         |           |                 |
| Van ...                                                              |                                  |               |             |             |               |                        |               |                  |               |                            |                 |               |               |                |             |        |              |                 |                      |                |             |           |                 |
|                                                                      | 52,096.00                        |               | 0.00        | 0.00        | 375.00        | 0.00                   |               | 35,000.00        | 87,471.00     |                            | 0.00            |               | 0.00          |                | 0.00        |        | 0.00         |                 | 0.00                 |                | 5,500.00    |           | 0.00            |
|                                                                      | 4,224.90                         | 0.00          | 0.00        | 0.00        | 0.00          | 0.00                   |               | 137.54           | 974.87        | 0.00                       |                 | 0.00          | 982.00        |                | 0.00        |        | 0.00         |                 | 0.00                 |                | 81,151.69   |           | 86,651.69       |

| Indiv                                                                | Nombre                            | Paso Sal      | Bonif Antig | Bonif Profe | Comple Pacto  | Ajuste Salario         | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq | Acep/ Dec. 81-70 B. Ornato | Cuenta Bancaria | Codigo        | Fecha Ingreso | Fecha Relación |             |        |              |                 |                      |                |             |           |                 |
|----------------------------------------------------------------------|-----------------------------------|---------------|-------------|-------------|---------------|------------------------|---------------|------------------|---------------|----------------------------|-----------------|---------------|---------------|----------------|-------------|--------|--------------|-----------------|----------------------|----------------|-------------|-----------|-----------------|
|                                                                      | Sueldo Perma                      | 1% Prestamo   |             |             | Otros Desctos | Minimo                 |               | Decreto 424-95   | Sind/Stopq    |                            | Desc Judicial   | Prest. Elect. |               |                | Tienda Coop | Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Sueldo Liquido | Otros Bonos | Gts. Rep. | Liquido Recibir |
|                                                                      | IGSS                              | Sutrap orquet | Sutraporque | Bantrab     | Prest Sind    | Fianza                 | Isr           | 1%               |               |                            |                 |               |               |                |             |        |              |                 |                      |                |             |           |                 |
| Vienen ...                                                           |                                   |               |             |             |               |                        |               |                  |               |                            |                 |               |               |                |             |        |              |                 |                      |                |             |           |                 |
|                                                                      | 52,096.00                         |               | 0.00        | 0.00        | 375.00        | 0.00                   |               | 35,000.00        |               | 87,471.00                  |                 | 0.00          |               | 0.00           |             |        | 0.00         |                 | 0.00                 |                | 5,500.00    |           | 86,651.69       |
|                                                                      | 4,224.90                          | 0.00          | 0.00        | 0.00        | 0.00          | 0.00                   |               | 137.54           | 974.87        | 0.00                       | 0.00            |               | 982.00        |                | 0.00        |        | 0.00         |                 | 0.00                 |                | 81,151.69   |           | 0.00            |
| 2025-075-01-00-000-006-022-0509-42 DEPARTAMENTO DE PROTECCIÓN FÍSICA |                                   |               |             |             |               |                        |               |                  |               |                            |                 |               |               |                |             |        |              |                 |                      |                |             |           |                 |
| 022                                                                  | HERRARTE GODOY HILARIO ALEXANDER  |               |             |             |               | OFICIAL DE SEGURIDAD I |               |                  |               |                            | 01-078-020660-3 |               | 978           | 02/06/2025     | 02/06/2025  |        |              |                 |                      |                |             |           |                 |
| 31                                                                   | 2,178.00                          |               | 0.00        | 0.00        | 0.00          | 0.00                   |               | 1,500.00         | 3,678.00      |                            |                 |               |               |                |             |        |              |                 |                      | 3,500.35       | 250.00      |           | 3,750.35        |
|                                                                      | 177.65                            | .00           | .00         | .00         | .00           | .00                    | .00           | .00              | .00           | .00                        | .00             | .00           | .00           | .00            | .00         | .00    | .00          | .00             | .00                  |                | .00         |           |                 |
| 023                                                                  | REVOLORIO HERNÁNDEZ GERSON ELIAN  |               |             |             |               | OFICIAL DE SEGURIDAD I |               |                  |               |                            | 3693031051      |               | 967           | 02/06/2025     | 02/06/2025  |        |              |                 |                      |                |             |           |                 |
| 31                                                                   | 2,178.00                          |               | 0.00        | 0.00        | 0.00          | 0.00                   |               | 1,500.00         | 3,678.00      |                            |                 |               |               |                |             |        |              |                 |                      | 3,500.35       | 250.00      |           | 3,750.35        |
|                                                                      | 177.65                            | .00           | .00         | .00         | .00           | .00                    | .00           | .00              | .00           | .00                        | .00             | .00           | .00           | .00            | .00         | .00    | .00          | .00             | .00                  |                | .00         |           |                 |
| 024                                                                  | MELLADO MARTÍNEZ JOHNNY ALEXANDER |               |             |             |               | OFICIAL DE SEGURIDAD I |               |                  |               |                            | 4114298604      |               | 966           | 02/06/2025     | 02/06/2025  |        |              |                 |                      |                |             |           |                 |
| 31                                                                   | 2,178.00                          |               | 0.00        | 0.00        | 0.00          | 0.00                   |               | 1,500.00         | 3,678.00      |                            |                 |               |               |                |             |        |              |                 |                      | 3,500.35       | 250.00      |           | 3,750.35        |
|                                                                      | 177.65                            | .00           | .00         | .00         | .00           | .00                    | .00           | .00              | .00           | .00                        | .00             | .00           | .00           | .00            | .00         | .00    | .00          | .00             | .00                  |                | .00         |           |                 |
| 025                                                                  | MILIAM CONTRERAS MANUEL DE JESUS  |               |             |             |               | OFICIAL DE SEGURIDAD I |               |                  |               |                            | 3185961211      |               | 688           | 02/01/2025     | 02/01/2025  |        |              |                 |                      |                |             |           |                 |
| 31                                                                   | 2,178.00                          |               | 0.00        | 0.00        | 0.00          | 0.00                   |               | 1,500.00         | 3,678.00      |                            |                 |               |               |                |             |        |              |                 |                      | 3,498.39       | 250.00      |           | 3,748.39        |
|                                                                      | 177.65                            | .00           | .00         | .00         | .00           | .00                    | .00           | 1.96             | .00           | .00                        | .00             | .00           | .00           | .00            | .00         | .00    | .00          | .00             | .00                  |                | .00         |           |                 |
| 026                                                                  | ORTIZ RAMOS MARIO ARNOLDO         |               |             |             |               | OFICIAL DE SEGURIDAD I |               |                  |               |                            | 010780195067    |               | 664           | 02/01/2025     | 02/01/2025  |        |              |                 |                      |                |             |           |                 |
| 6                                                                    | 1,007.03                          |               | 0.00        | 0.00        | 0.00          | 0.00                   |               | 693.55           | 1,700.58      |                            |                 |               |               |                |             |        |              |                 |                      | 1,571.45       | 250.00      |           | 1,821.45        |
|                                                                      | 82.14                             | .00           | .00         | .00         | .00           | .00                    | .00           | 46.99            | .00           | .00                        | .00             | .00           | .00           | .00            | .00         | .00    | .00          | .00             | .00                  |                | .00         |           |                 |
| 027                                                                  | SOTTO MARROQUIN LESTER ELICEO     |               |             |             |               | OFICIAL DE SEGURIDAD I |               |                  |               |                            | 3693008484      |               | 952           | 02/01/2025     | 02/01/2025  |        |              |                 |                      |                |             |           |                 |
| 31                                                                   | 2,178.00                          |               | 0.00        | 0.00        | 0.00          | 0.00                   |               | 1,500.00         | 3,678.00      |                            |                 |               |               |                |             |        |              |                 |                      | 3,404.18       | 250.00      |           | 3,654.18        |
|                                                                      | 177.65                            | .00           | .00         | .00         | .00           | .00                    | .00           | 96.17            | .00           | .00                        | .00             | .00           | .00           | .00            | .00         | .00    | .00          | .00             | .00                  |                | .00         |           |                 |
| 028                                                                  | AYALA GARCÍA JACKELIN CAROLINA    |               |             |             |               | OFICIAL DE SEGURIDAD I |               |                  |               |                            | 4693148239      |               | 935           | 02/01/2025     | 02/01/2025  |        |              |                 |                      |                |             |           |                 |
| 31                                                                   | 2,178.00                          |               | 0.00        | 0.00        | 0.00          | 0.00                   |               | 1,500.00         | 3,678.00      |                            |                 |               |               |                |             |        |              |                 |                      | 3,498.39       | 250.00      |           | 3,748.39        |
|                                                                      | 177.65                            | .00           | .00         | .00         | .00           | .00                    | .00           | 1.96             | .00           | .00                        | .00             | .00           | .00           | .00            | .00         | .00    | .00          | .00             | .00                  |                | .00         |           |                 |
| 029                                                                  | GONZÁLEZ GUDIEL ANGEL GREGORIO    |               |             |             |               | OFICIAL DE SEGURIDAD I |               |                  |               |                            | 01-038-000727-1 |               | 970           | 02/06/2025     | 02/06/2025  |        |              |                 |                      |                |             |           |                 |
| 31                                                                   | 2,178.00                          |               | 0.00        | 0.00        | 0.00          | 0.00                   |               | 1,500.00         | 3,678.00      |                            |                 |               |               |                |             |        |              |                 |                      | 3,500.35       | 250.00      |           | 3,750.35        |
|                                                                      | 177.65                            | .00           | .00         | .00         | .00           | .00                    | .00           | .00              | .00           | .00                        | .00             | .00           | .00           | .00            | .00         | .00    | .00          | .00             | .00                  |                | .00         |           |                 |
| Van ...                                                              |                                   |               |             |             |               |                        |               |                  |               |                            |                 |               |               |                |             |        |              |                 |                      |                |             |           |                 |
|                                                                      | 68,349.03                         |               | 0.00        | 0.00        | 375.00        | 0.00                   |               | 46,193.55        | 114,917.58    |                            | 0.00            |               | 0.00          |                | 0.00        |        |              | 0.00            |                      | 7,500.00       |             | 0.00      |                 |
|                                                                      | 5,550.59                          | 0.00          | 0.00        | 0.00        | 0.00          | 0.00                   |               | 137.54           | 1,121.95      | 0.00                       | 0.00            |               | 982.00        |                | 0.00        |        | 0.00         |                 | 0.00                 |                | 107,125.50  |           | 114,625.50      |

| Indiv                                                                | Nombre                          | Paso Sal           | Bonif Antig | Bonif Profe | Comple Pacto  | Ajuste Salario         | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq | Acep/ Dec. 81-70 B. Ornato | Cuenta Bancaria | Codigo        | Fecha Ingreso | Fecha Relación |            |      |     |      |     |      |  |            |        |            |
|----------------------------------------------------------------------|---------------------------------|--------------------|-------------|-------------|---------------|------------------------|---------------|------------------|---------------|----------------------------|-----------------|---------------|---------------|----------------|------------|------|-----|------|-----|------|--|------------|--------|------------|
|                                                                      | Sueldo Perma                    | 1% Prestamo        |             |             | Otros Descots | Convenio               |               | Decreto 424-95   | Sind/Stopq    |                            | Desc Judicial   | Prest. Elect. |               |                |            |      |     |      |     |      |  |            |        |            |
|                                                                      | IGSS                            | Sind/Sutrap orquet | Sutraporque | Bantrab     | Prest Sind    |                        | Fianza        | Isr              |               |                            |                 |               |               |                |            |      |     |      |     |      |  |            |        |            |
| Vienen ...                                                           |                                 |                    |             |             |               |                        |               |                  |               |                            |                 |               |               |                |            |      |     |      |     |      |  |            |        |            |
|                                                                      | 68,349.03                       |                    | 0.00        | 0.00        | 375.00        |                        | 0.00          | 46,193.55        |               | 114,917.58                 |                 | 0.00          |               | 0.00           |            | 0.00 |     | 0.00 |     | 0.00 |  | 7,500.00   |        | 114,625.50 |
|                                                                      | 5,550.59                        | 0.00               | 0.00        | 0.00        | 0.00          |                        | 0.00          | 137.54           | 1,121.95      | 0.00                       |                 | 982.00        |               | 0.00           |            | 0.00 |     | 0.00 |     | 0.00 |  | 107,125.50 |        | 0.00       |
| 2025-075-01-00-000-006-022-0509-42 DEPARTAMENTO DE PROTECCIÓN FÍSICA |                                 |                    |             |             |               |                        |               |                  |               |                            |                 |               |               |                |            |      |     |      |     |      |  |            |        |            |
| 030                                                                  | GONZÁLEZ PALMA OCTILIANO        |                    |             |             |               | OFICIAL DE SEGURIDAD I |               |                  |               |                            | 030780001585    |               | 703           | 02/01/2025     | 02/01/2025 |      |     |      |     |      |  |            |        |            |
| 31                                                                   | 2,178.00                        |                    | 0.00        | 0.00        | 0.00          |                        | 0.00          | 1,500.00         | 3,678.00      |                            |                 |               |               |                |            |      |     |      |     |      |  | 3,466.09   | 250.00 | 3,716.09   |
|                                                                      | 177.65                          | .00                | .00         | .00         | .00           | .00                    | .00           | 34.26            | .00           | .00                        | .00             | .00           | .00           | .00            | .00        | .00  | .00 | .00  | .00 | .00  |  | .00        |        |            |
| 031                                                                  | GIRÓN MEJICANOS NERY JOEL       |                    |             |             |               | OFICIAL DE SEGURIDAD I |               |                  |               |                            | 091-014790-9    |               | 965           | 02/06/2025     | 02/06/2025 |      |     |      |     |      |  |            |        |            |
| 31                                                                   | 2,178.00                        |                    | 0.00        | 0.00        | 0.00          |                        | 0.00          | 1,500.00         | 3,678.00      |                            |                 |               |               |                |            |      |     |      |     |      |  | 3,500.35   | 250.00 | 3,750.35   |
|                                                                      | 177.65                          | .00                | .00         | .00         | .00           | .00                    | .00           | .00              | .00           | .00                        | .00             | .00           | .00           | .00            | .00        | .00  | .00 | .00  | .00 | .00  |  | .00        |        |            |
| 032                                                                  | CANTÉ CRÚZ EMMA ELIZA           |                    |             |             |               | OFICIAL DE SEGURIDAD I |               |                  |               |                            | 3693013899      |               | 872           | 02/01/2025     | 02/01/2025 |      |     |      |     |      |  |            |        |            |
| 31                                                                   | 2,178.00                        |                    | 0.00        | 0.00        | 0.00          |                        | 0.00          | 1,500.00         | 3,678.00      |                            |                 |               |               |                |            |      |     |      |     |      |  | 3,498.39   | 250.00 | 3,748.39   |
|                                                                      | 177.65                          | .00                | .00         | .00         | .00           | .00                    | .00           | 1.96             | .00           | .00                        | .00             | .00           | .00           | .00            | .00        | .00  | .00 | .00  | .00 | .00  |  | .00        |        |            |
| 033                                                                  | AYALA MENJIVAR SAUL OSWALDO     |                    |             |             |               | OFICIAL DE SEGURIDAD I |               |                  |               |                            | 030780002425    |               | 560           | 02/01/2025     | 02/01/2025 |      |     |      |     |      |  |            |        |            |
| 31                                                                   | 2,178.00                        |                    | 0.00        | 0.00        | 0.00          |                        | 0.00          | 1,500.00         | 3,678.00      |                            |                 |               |               |                |            |      |     |      |     |      |  | 3,498.39   | 250.00 | 3,748.39   |
|                                                                      | 177.65                          | .00                | .00         | .00         | .00           | .00                    | .00           | 1.96             | .00           | .00                        | .00             | .00           | .00           | .00            | .00        | .00  | .00 | .00  | .00 | .00  |  | .00        |        |            |
| 034                                                                  | LÓPEZ ALVARADO JOSÉ CARLOS      |                    |             |             |               | OFICIAL DE SEGURIDAD I |               |                  |               |                            | 01-078-020504-6 |               | 931           | 02/01/2025     | 02/01/2025 |      |     |      |     |      |  |            |        |            |
| 31                                                                   | 2,178.00                        |                    | 0.00        | 0.00        | 0.00          |                        | 0.00          | 1,500.00         | 3,678.00      |                            |                 |               |               |                |            |      |     |      |     |      |  | 3,438.46   | 250.00 | 3,688.46   |
|                                                                      | 177.65                          | .00                | .00         | .00         | .00           | .00                    | .00           | 61.89            | .00           | .00                        | .00             | .00           | .00           | .00            | .00        | .00  | .00 | .00  | .00 | .00  |  | .00        |        |            |
| 035                                                                  | SALAZAR SANDOVAL MELVIN ANTONIO |                    |             |             |               | OFICIAL DE SEGURIDAD I |               |                  |               |                            | 008-026185-2    |               | 974           | 02/06/2025     | 02/06/2025 |      |     |      |     |      |  |            |        |            |
| 31                                                                   | 2,178.00                        |                    | 0.00        | 0.00        | 0.00          |                        | 0.00          | 1,500.00         | 3,678.00      |                            |                 |               |               |                |            |      |     |      |     |      |  | 3,500.35   | 250.00 | 3,750.35   |
|                                                                      | 177.65                          | .00                | .00         | .00         | .00           | .00                    | .00           | .00              | .00           | .00                        | .00             | .00           | .00           | .00            | .00        | .00  | .00 | .00  | .00 | .00  |  | .00        |        |            |
| 036                                                                  | CABRERA COLINDREZ MAYNOR RENÉ   |                    |             |             |               | OFICIAL DE SEGURIDAD I |               |                  |               |                            | 01-078-020378-7 |               | 896           | 02/01/2025     | 02/01/2025 |      |     |      |     |      |  |            |        |            |
| 31                                                                   | 2,178.00                        |                    | 0.00        | 0.00        | 0.00          |                        | 0.00          | 1,500.00         | 3,678.00      |                            |                 |               |               |                |            |      |     |      |     |      |  | 3,468.27   | 250.00 | 3,718.27   |
|                                                                      | 177.65                          | .00                | .00         | .00         | .00           | .00                    | .00           | 32.08            | .00           | .00                        | .00             | .00           | .00           | .00            | .00        | .00  | .00 | .00  | .00 | .00  |  | .00        |        |            |
| 037                                                                  | ALVAREZ SANTOS SERGIO HAROLDO   |                    |             |             |               | OFICIAL DE SEGURIDAD I |               |                  |               |                            | 030780002646    |               | 687           | 02/01/2025     | 02/01/2025 |      |     |      |     |      |  |            |        |            |
| 31                                                                   | 2,178.00                        |                    | 0.00        | 0.00        | 0.00          |                        | 0.00          | 1,500.00         | 3,678.00      |                            |                 |               |               |                |            |      |     |      |     |      |  | 3,463.12   | 250.00 | 3,713.12   |
|                                                                      | 177.65                          | .00                | .00         | .00         | .00           | .00                    | .00           | 37.23            | .00           | .00                        | .00             | .00           | .00           | .00            | .00        | .00  | .00 | .00  | .00 | .00  |  | .00        |        |            |
| Van ...                                                              |                                 |                    |             |             |               |                        |               |                  |               |                            |                 |               |               |                |            |      |     |      |     |      |  |            |        |            |
|                                                                      | 85,773.03                       |                    | 0.00        | 0.00        | 375.00        |                        | 0.00          | 58,193.55        |               | 144,341.58                 |                 | 0.00          |               | 0.00           |            | 0.00 |     | 0.00 |     | 0.00 |  | 9,500.00   |        | 0.00       |
|                                                                      | 6,971.79                        | 0.00               | 0.00        | 0.00        | 0.00          |                        | 0.00          | 137.54           | 1,291.33      | 0.00                       |                 | 982.00        |               | 0.00           |            | 0.00 |     | 0.00 |     | 0.00 |  | 134,958.92 |        | 144,458.92 |

| Indiv                                                                | Nombre                               | Paso Sal      | Bonif Antig | Bonif Profe | Comple Pacto  | Ajuste Salario | Bono Disp Ope | Sueldo Devengado       | 1% Sind/Stepq | Acep/ Dec. 81-70 B. Ornato | Cuenta Bancaria | Codigo        | Fecha Ingreso | Fecha Relación  |             |        |              |                 |                      |                |             |           |                 |
|----------------------------------------------------------------------|--------------------------------------|---------------|-------------|-------------|---------------|----------------|---------------|------------------------|---------------|----------------------------|-----------------|---------------|---------------|-----------------|-------------|--------|--------------|-----------------|----------------------|----------------|-------------|-----------|-----------------|
|                                                                      | Sueldo Perma                         | 1% Prestamo   |             |             | Otros Desctos | Convenio       |               | Decreto 424-95         | Sind/Stopq    |                            | Desc Judicial   | Prest. Elect. |               |                 | Tienda Coop | Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Sueldo Liquido | Otros Bonos | Gts. Rep. | Liquido Recibir |
|                                                                      | IGSS                                 | Sutrap orquet | Sutraporque | Bantrab     | Prest Sind    |                | Fianza        | Isr                    | 1%            |                            |                 |               |               |                 |             |        |              |                 |                      |                |             |           |                 |
| Vienen ...                                                           |                                      |               |             |             |               |                |               |                        |               |                            |                 |               |               |                 |             |        |              |                 |                      |                |             |           |                 |
|                                                                      | 85,773.03                            |               | 0.00        | 0.00        | 375.00        |                | 0.00          | 58,193.55              |               | 144,341.58                 |                 | 0.00          |               | 0.00            | 0.00        |        | 0.00         |                 | 0.00                 |                | 9,500.00    |           | 144,458.92      |
|                                                                      | 6,971.79                             | 0.00          | 0.00        | 0.00        | 0.00          |                | 0.00          | 137.54                 | 1,291.33      | 0.00                       |                 | 982.00        |               | 0.00            |             | 0.00   |              | 0.00            |                      | 134,958.92     |             |           | 0.00            |
| 2025-075-01-00-000-006-022-0509-42 DEPARTAMENTO DE PROTECCIÓN FÍSICA |                                      |               |             |             |               |                |               |                        |               |                            |                 |               |               |                 |             |        |              |                 |                      |                |             |           |                 |
| 038                                                                  | GARCÍA HERNÁNDEZ ARÍSTIDES           |               |             |             |               |                |               | OFICIAL DE SEGURIDAD I |               |                            |                 |               |               | 030780001950    |             | 693    | 02/01/2025   | 02/01/2025      |                      |                |             |           |                 |
| 31                                                                   | 2,178.00                             |               | 0.00        | 0.00        | 0.00          |                | 0.00          | 1,500.00               | 3,678.00      |                            |                 |               |               |                 |             |        |              |                 |                      | 3,434.94       | 250.00      |           | 3,684.94        |
|                                                                      | 177.65                               | .00           | .00         | .00         | .00           | .00            | .00           | 65.41                  | .00           | .00                        | .00             | .00           | .00           | .00             | .00         | .00    | .00          | .00             | .00                  |                |             | .00       |                 |
| 039                                                                  | RUSTRIAN MENDOZA VICTOR EMILIO       |               |             |             |               |                |               | OFICIAL DE SEGURIDAD I |               |                            |                 |               |               | 445-013715-5    |             | 578    | 02/01/2025   | 02/01/2025      |                      |                |             |           |                 |
| 31                                                                   | 2,178.00                             |               | 0.00        | 0.00        | 0.00          |                | 0.00          | 1,500.00               | 3,678.00      |                            |                 |               |               |                 |             |        |              |                 |                      | 3,404.18       | 250.00      |           | 3,654.18        |
|                                                                      | 177.65                               | .00           | .00         | .00         | .00           | .00            | .00           | 96.17                  | .00           | .00                        | .00             | .00           | .00           | .00             | .00         | .00    | .00          | .00             | .00                  |                |             | .00       |                 |
| 040                                                                  | RAMÍREZ JUÁREZ RUBENS JOAQUIN        |               |             |             |               |                |               | OFICIAL DE SEGURIDAD I |               |                            |                 |               |               | 3890003182      |             | 749    | 02/01/2025   | 02/01/2025      |                      |                |             |           |                 |
| 31                                                                   | 2,178.00                             |               | 0.00        | 0.00        | 0.00          |                | 0.00          | 1,500.00               | 3,678.00      |                            |                 |               |               |                 |             |        |              |                 |                      | 3,239.66       | 250.00      |           | 3,489.66        |
|                                                                      | 177.65                               | .00           | .00         | .00         | .00           | .00            | .00           | 260.69                 | .00           | .00                        | .00             | .00           | .00           | .00             | .00         | .00    | .00          | .00             | .00                  |                |             | .00       |                 |
| 041                                                                  | GIRÓN NIDIA SUCELY PORRAS FUENTES DE |               |             |             |               |                |               | OFICIAL DE SEGURIDAD I |               |                            |                 |               |               | 01-038-000590-2 |             | 898    | 02/01/2025   | 02/01/2025      |                      |                |             |           |                 |
| 31                                                                   | 2,178.00                             |               | 0.00        | 0.00        | 0.00          |                | 0.00          | 1,500.00               | 3,678.00      |                            |                 |               |               |                 |             |        |              |                 |                      | 3,472.11       | 250.00      |           | 3,722.11        |
|                                                                      | 177.65                               | .00           | .00         | .00         | .00           | .00            | .00           | 28.24                  | .00           | .00                        | .00             | .00           | .00           | .00             | .00         | .00    | .00          | .00             | .00                  |                |             | .00       |                 |
| 042                                                                  | CASTILLO LORENZANA JUAN EDUARDO      |               |             |             |               |                |               | OFICIAL DE SEGURIDAD I |               |                            |                 |               |               | 01-078-020569-0 |             | 941    | 02/01/2025   | 02/01/2025      |                      |                |             |           |                 |
| 31                                                                   | 2,178.00                             |               | 0.00        | 0.00        | 0.00          |                | 0.00          | 1,500.00               | 3,678.00      |                            |                 |               |               |                 |             |        |              |                 |                      | 3,498.39       | 250.00      |           | 3,748.39        |
|                                                                      | 177.65                               | .00           | .00         | .00         | .00           | .00            | .00           | 1.96                   | .00           | .00                        | .00             | .00           | .00           | .00             | .00         | .00    | .00          | .00             | .00                  |                |             | .00       |                 |
| 90,305.03                                                            |                                      |               |             |             |               |                |               |                        |               |                            |                 |               |               |                 |             |        |              |                 |                      |                |             |           |                 |
|                                                                      |                                      | .00           | .00         | .00         | .00           |                | 0.00          | 62,193.55              | 152,498.58    |                            |                 |               |               |                 |             |        |              |                 |                      |                |             |           |                 |
|                                                                      |                                      | .00           | .00         | .00         | .00           |                |               | 1,396.52               |               | .00                        |                 | 982.00        |               | .00             |             | .00    |              | .00             |                      | 142,754.27     |             | 0.00      |                 |
|                                                                      | 7,365.79                             |               | .00         |             | .00           |                | .00           |                        | .00           | .00                        |                 | .00           |               | .00             |             | .00    |              | .00             | 0.00                 |                | 10,500.00   |           | 153,254.27      |
| Van ...                                                              |                                      |               |             |             |               |                |               |                        |               |                            |                 |               |               |                 |             |        |              |                 |                      |                |             |           |                 |
|                                                                      | 96,663.03                            |               | 0.00        | 0.00        | 375.00        |                | 0.00          | 65,693.55              | 162,731.58    |                            | 0.00            |               | 0.00          |                 | 0.00        |        | 0.00         |                 | 0.00                 |                | 10,750.00   |           | 0.00            |
|                                                                      | 7,860.04                             | 0.00          | 0.00        | 0.00        | 0.00          |                | 0.00          | 137.54                 | 1,743.80      | 0.00                       |                 | 982.00        |               | 0.00            |             | 0.00   |              | 0.00            |                      | 152,008.20     |             |           | 162,758.20      |

| CODIGOINDIV | NOMBRE EMPLEADO | CARGO | OBSERVACIONES |
|-------------|-----------------|-------|---------------|
|-------------|-----------------|-------|---------------|

RESUMEN DE SUELDOS DEL PERSONAL DE REGION 022  
DE: Empresa Portuaria Quetzal, SAN JOSE, ESCUINTLA, CORRESPONDIENTE AL MES DE AGOSTO/2025

RESUMEN GENERAL

|                                     |           |            |
|-------------------------------------|-----------|------------|
| Sueldo Permanente                   | 96,663.03 |            |
| Paso Salarial                       | 0.00      |            |
| Bonif / Antigüedad                  | 0.00      |            |
| Bonif / Profesional                 | 375.00    |            |
| Complemento Sal...                  | 0.00      |            |
| Ajuste Salario Mininmo              | 0.00      |            |
| Bono Disp / operativa               | 65,693.55 |            |
| Bono 372001                         | 10,750.00 |            |
| Gastos Representacion               | 0.00      |            |
| Nominal.....                        |           | 173,481.58 |
| (-) Cuota I.G.S.S (201).            | 7,860.04  |            |
| (-) Banco del Trabajador (102)      | 0.00      |            |
| (-) Cuota Sindicato (105)           | 0.00      |            |
| (-) Otros Descuentos (215)          | 0.00      |            |
| (-) Convenio de pago (2016)         | 0.00      |            |
| (-) Fianza (202)                    | 137.54    |            |
| (-) I.S.R. (203)                    | 1,743.80  |            |
| (-) Decreto 424-95 1% (117)         | 0.00      |            |
| (-) Acep (112)                      | 0.00      |            |
| (-) Descuentos Judiciales (114)     | 982.00    |            |
| (-) Desc Coop. Electro. (108)       | 0.00      |            |
| (-) Descuento Sindicato (119)       | 0.00      |            |
| (-) Desc. Sindicato Sutraporquet    | 0.00      |            |
| (-) Prestamo Sindicato Sutraporquet | 0.00      |            |
| (-) Plan Jubilación (111)           | 0.00      |            |
| (-) Cuota Cooperativa (108)         | 0.00      |            |
| (-) Tienda Coop. (108)              | 0.00      |            |
| (-) Cooperativa Josefina.           | 0.00      |            |
| (-) Cooperativa Upa (204)           | 0.00      | 10,723.38  |
| Liquido                             |           | 162,758.20 |

LA PRESENTE NOMINA DE SUELDOS ASCIENDE A LA CANTIDAD DE:  
CIENTO SETENTA Y TRES MIL CUATROCIENTOS OCHENTA Y UNO QUETZALES CON 58/100.- ( 173,481.58) PUERTO QUETZAL AGOSTO DE 2025

ELABORO F: \_\_\_\_\_  
ADRIAN ESTUARDO VELIZ HERNANDEZ  
AUXILIAR ADMINISTRATIVO

ES CONFORME F: \_\_\_\_\_  
LISBETH ZIOMARA ROLDAN RAMIREZ  
JEFE DE DEPARTAMENTO

Vo. Bo. F: \_\_\_\_\_  
MARIO ALEJANDRO SOLARES MENÉNDEZ  
GERENTE DE RECURSOS HUMANOS